

CARBON REDUCTION PLAN

NOVEMBER 2022

In our business, the planet is a key stakeholder, just like the children who wear our schoolwear and the communities we serve. This means we embrace our responsibility to put back into nature what we take out of it, striving to minimise the environmental impact of our operations in every way we can.

The environment is a huge part of our sustainability strategy. And while we've achieved a lot so far, we intend to go further with our environmental commitments, investing in projects that reduce our carbon emissions and by joining the SME United Nations Race to Zero Campaign.

What is our Race to Zero Climate Commitment?

Recognising that climate change poses a threat to the economy, nature and society-at-large, our company commits to take action immediately in order to:

1. Halve our greenhouse gas emissions before 2030.
2. Achieve net zero emissions before 2050.
3. Disclose our progress on a yearly basis.

In doing so, we are proud to be recognised by the United Nations Race to Zero campaign, and join governments, businesses, cities, regions, and universities around the world with the same mission.

Whilst we do not have a relatively high environmental impact, we will take consideration of environmental issues in the services we provide and endeavour to keep our environmental impact to an absolute minimum.

To minimise the impact of our business on the environment, and achieve our Net Zero Target, we have recently launched our own Green Plan which includes the implementation of measures to recycle / re-use all waste packaging, to recycle uniforms and also to extend our range sustainable products to schools.

As part of our Green Plan, we reduce our environmental impact by:

- Reducing all our transportation requirements wherever possible and utilising public transport and conference call facilities;
- Employing couriers such as DPD which operate all electric vehicles;
- Drawing plans to incorporate a re-charging point for electronic/hybrid cars to our new site;
- Ensuring new fleet vehicles are electronic or hybrid and older vehicles are regularly serviced and checked with regards to their emission levels and economically use their fuel.
- Sourcing and buying locally to save fuel costs wherever possible.
- Ensuring that all lights and equipment is switched off when not required.
- Implementing new LED lighting throughout our site.
- Our new site operates 90% on natural light during daylight hours.
- Ensuring that water is used efficiently.
- Using scrap paper for drafts and notes.
- Printing in mono and double sided wherever possible.
- Recycling all waste (shredding all business documentation)
- Sourcing recycled materials wherever possible.
- Working with like-minded suppliers who take steps to minimise their environmental impact.

Over half of our product range have already successfully moved to Eco friendly products including 80% of blazers and all the recycled content is certified to GRD (Global Recycling Standards). We aim to continue to transition to Eco friendly products for the majority of our offering thereby, limiting our impact on the environment.

We also donate our quality seconds to a range of good causes and actively promote the recycling and re-use of second hand uniform via our partner "Old School Uniform" which reduces additions to landfill.



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